

Michael Harley

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TECHNICAL SKILLS

- PowerShell, HTML, CSS, JavaScript, Power Automate Flow, Power Apps, Nintex
- SharePoint (2013/2016/Online), Azure DevOps, Git, ShareGate
- Office 365 Tenant Management & Migrations, DevOps, Automation, Patterns & Practices

WORK EXPERIENCE

SharePoint Developer	Bridgestone Americas	June 2019 - Present
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- Reduced complexity and wait times from 5+ days to ~1 hour by building an internal tool for management of internal UID requests using SharePoint, Nintex Workflow & PowerShell.
- Developed an automated HR feeds process with PowerShell that allows a SharePoint site to act as an email bridge, funneling the data feeds of disparate systems into the Bridgestone off boarding process saving 20+ man hours a week of manual processing.
- Developed new request form, process and automation using SharePoint Online, Forms, Power Automate and PnP PowerShell for new site and teams requests.
- Increased efficiency of the SharePoint infrastructure patching process by 50% by developing PowerShell automation to apply the patches to 20+ servers.

SharePoint Engineer	Bridgestone Americas	January 2016 - June 2019
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- Senior engineer migrating 400+ site collections from SP2010 to SP2016.
- Lead architect for designing and building the new SP2016 on-premises farm for 50k users on the internal Bridgestone Americas network.
- Developed the Bridgestone policy and processes for patching on-prem SP farms.

SharePoint Administrator	CoreCivic	June 2010 - January 2016
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- Successfully migrated CoreCivic's intranet from plaintext HTML to SSL.
- Designed and developed CoreCivic's policy management system using SharePoint, SharePoint Designer workflows and PowerShell scripts. Included revisions, distribution, versioning, approvals, implementation and archival.
- Successfully upgraded CoreCivic's SharePoint environment from 2007 to 2013.

EDUCATION

MCSE, Microsoft	2001
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High School Diploma, CCHS, Crossville, TN	1988 - 1992
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